

# Social Enterprise – right to request

## Right to request

- Staff have right to request to set up social enterprises to deliver services.
- PCTs are obliged to consider such requests, and if agreed, support the development of the social enterprise and award it a contract for an initial period of up to three years.

## Benefits

- Gives greater freedom to those working in community services to use their professional skills to transform services.
- Supports the development of vibrant provider services that work in partnership with others to improve patient outcomes.

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## Support for right to request

- Staff transferring to social enterprises under TUPE regulations can continue to benefit from the NHS Pension Scheme.
- ‘How to’ guide enabling staff to identify and assess key issues and necessary steps to set up a social enterprise.
- Support to help PCTs to understand social enterprise, its added value, and assess ‘right to requests’.
- Platform of accredited providers for staff and PCTs to draw practical business support from.